

INTERNATIONAL RESCUE COMMITTEE

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Introduction

As per the Environmental and Social Commitment Plan (ESCP), this document sets out the requirements that can be

The aim of the Occupational Health and Safety (OHS) Action Plan is to ensure that IRC and its partners protect the occupational health and safety environment and take into account the occupational health and safety needs of the employees.

The IRC and its partners shall aim to maintain a safe, healthy and secure work environment for all employees working under the project.

The goal is to create an environment and culture where all employees, and non-employees who work within the project, can be free from injury and illness.

Purpose

The purpose of the OHS Action Plan is to provide safety guidelines and procedures for employees and to clearly define roles and responsibilities for its implementation.

This Action Plan focuses primarily on protecting employees in the workplace from various risks such as accidents and injuries, in addition to maintaining their rights for a safe working environment.

This document presents workplace health and safety policies and procedures that provide guidance to all employees. The partners shall commit to ensure having and maintaining sound health, safety and environment practices in place. The aim is to ensure roles and responsibilities are clearly defined and all parties understand their obligations in creating a safe work environment.

Scope

The Labor Management Procedures document and the IRC OHS Guidelines will be implemented throughout the project as stated in the ESCP. In addition, the policies and procedure in this document apply to all activities carried out in the project. The health, safety and environment plan is set out in multiple parts. It should be noted this OHS Action Plan may be adjusted during the project execution phase to ensure maximum efficiency.

Workplace Health, Safety and Environment Guidelines

The IRC and its partners shall commit to support the health, safety, and welfare of the employees including temporary workers, visitors and third parties.

The IRC and its partners shall continuously support improvement of the health, safety, and environment of the project.

- Proactively pursuing the identification of all hazards and eliminate or, if not possible, manage the risk to as low as reasonably practicable;
- Consulting with and promoting active participation of employees in the management of their own and others health, wellbeing and safety;
- Providing resources to achi

management system. Identifying, assessing and controlling workplace hazards and risks will eliminate or reduce the likelihood of their causing harm to employees who could become exposed to them.

The risk management process should be as follows:

1. Identify the hazard within the workplace
2. Assess the risk
3. Eliminate or control the risk (using a hierarchy of control¹)
4. Review and evaluate the effectiveness of the controls

Controlling Workplace Hazards

Workplace hazards arise as a result of the activities performed, equipment used and the physical and environmental conditions of the workplace. The factors that create hazards can best be controlled by managers and employees onsite, therefore the partners shall ensure training is provided to all employees and managers to ensure they have adequate skills and knowledge in hazard identification.

Types of Risks

For this project, examples of types of workplace hazards and risks include:

- Moving heavy objects, overreaching causing strains and sprains (manual handling);
- Work organization including hours of work, work loads, and the nature of the tasks undertaken;
- The physical environment including noise

Emergency Procedures

Prior to commencing work at any workplace all employees

EMERGENCY CONTACT NUMBERS	
Ambulance	140

